

Mohammed Awadh Baobaid

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Cross Cultural Consulting Professional

DOMESTIC VIOLENCE • CRIME PREVENTION • COMMUNITY
INTEGRATION

Visionary Leadership: *Instrumental in bringing a culturally competent approach addressing domestic violence to London, Canada*

Building Trust Relationships: *Integrating isolated cultural communities to address domestic violence issues*

Fluency in English, Arabic and German

PROFESSIONAL ACCOMPLISHMENTS

MUSLIM RESOURCE CENTRE FOR SOCIAL SUPPORT AND INTEGRATION,
London Ontario

Executive Director

2009-present

CHANGING WAYS, London, Ontario

2002 – present

A service provided to men to eliminate abusive and violent behaviour in their primary and intimate relationships

Co-ordinator (Muslim Family Safety Project)

- London Co-ordinating Committee to End Woman Abuse adapted my personal research recommendations that suggested an outreach model

Achievement

Initiated the Muslim Family Support Service that grew out of the Muslim Family Safety Project:

- To provide a culturally competent outreach service to individuals and families from the Muslim community with the purpose of connecting them to local agencies to build and support healthy family relationships and also to foster mutual understanding between service providers and the Muslim community
- Developed culturally sensitive pamphlets that have been integrated into Islamic teachings around domestic violence and Canadian legal frame work
- Initiated and opened dialogue with Muslim community and religious leaders about domestic violence in the Muslim community

Men's Counsellor

Assisting men to understand the different forms of abuse and provide them with tools for non-violent ways to deal with conflict situations in their spousal and familial relationships

UNIVERSITY OF WESTERN ONTARIO, London, Ontario

2001 - present

CENTRE FOR RESEARCH ON VIOLENCE AGAINST WOMEN & CHILDREN

Adjunct Professor

Research Associate (current position)

Conducted research to identify barriers that Muslim women and families face in accessing mainstream services resulting in the following recommendations:

Additional Research

Attitudes of Muslim men towards domestic violence:

Recommendations of the research: to develop a prevention and intervention program for Arabic speaking men to engage them in preventing domestic violence and to help those who have been abusive to receive the proper treatment

- In the process of developing this program.

Cross-cultural perspective on preventing domestic violence: lessons learned from the Muslim Family Safety Project

- Based on the outcome of this study, a cross-cultural model of domestic violence prevention is expected

CHILDREN'S AID SOCIETY, London and Middlesex, Ontario

2004 – 2006

The Children's Aid Society of London and Middlesex protects and cares for children at risk and promotes the healthy development of children, families and communities

Member of Board of Directors

- Initiated the building of bridges between the Children's Aid Society and the Muslim community through initiation of an advisory committee to better address child protection issues within the Muslim community in a culturally competent manner
- Helped CAS better understand the dilemma of clients from the Muslim community on a consultation basis

FAMILY SERVICE THAMES VALLEY, London, Ontario

2004 – present

Family Service Thames Valley is a non-profit agency that provides a wide range of counselling and support services for individuals, families and organizations

Family Therapist

THAMES VALLEY DISTRICT SCHOOL BOARD, London, Ontario

2001 – 2002

SUCCESS RESOURCES LONDON

A service provided to newcomers to London connecting them with resources to assist in achieving success and satisfaction with their lives

Integration Counsellor

Organized public workshops, seminars and life skills training sessions to New Canadians; developed support meetings to encourage language and personal settlement development

FACULTY OF ARTS, UNIVERSITY OF SANAA, Yemen

1997 – 2000

Head of the Department of Psychology (1999-2000)**Lecturer – Psychology and Criminology****Head of the Women Studies Department (1997-1999)**

UNICEF, OXFAM and GERMAN ASSOCIATION FOR TECHNICAL COOPERATION (GTZ) 1999 – 2000

Private Consultant

- Consulted in areas including gender and development, domestic violence and children in conflict with the law

CENTRE OF YOUTH RESEARCH AND DEVELOPMENT, Sana'a, Yemen

1999 – 2002

The CYRD is a non-profit organization that studies the challenges facing Yemeni youth in the economic and social integration process; it helps policy makers to better understand the needs of youth in order to develop policies that support youth in their struggles

Centre Chairman

- Conducted studies and research on Yemeni youth and development
- Conducted training for youth workers
- Developed rehabilitation and re-socialization programs for young offenders
- Designed active programs to prevent youth from committing crimes, violence, and extremism
- Designed child and youth protection programs

CRIMINAL JUSTICE SYSTEM, Yemen

1984 – 1992

National Program Coordinator / Social Worker (Juvenile Delinquent Section)

- Coordinated programs re: protection, prevention, and intervention for juvenile delinquents
 - Worked with justice and social affairs, institutions and communities
- Assisted youth through court process and provided follow up with clients & family members
- Key in developing youth crime prevention and intervention strategies

EDUCATION

Ph.D in Psychology and Criminology UNIVERSITY OF ERLANGEN, Nuremberg, Germany 1997

M.A. in Criminal science and Forensic Psychology HUMBOLDT UNIVERSITY, Berlin, Germany 1984

COMMUNITY INVOLVEMENT

LONDON CROSS CULTURAL LEARNER CENTRE, London, Ontario

Member, Board of Directors

CHILDREN' AID SOICETY OF LONDON AND MIDDLESEX

Member, Board of Directors

INTERFAITH COUNSELLING CENTRE

Member, Board of Directors

ST.LEWNARD SOCIETY, COMMUNITY JUSTICE CIRCLE

The Community Justice Circle Initiative is a consensus process where the victim, the offender, their families, and trained members of the neighbourhood are included to help determine alternative solutions in response to the offender's behaviour

Active member of the Community Justice Circle

Trainings: More than 20 training workshops for different social service providers on cultural competency and especially on working with Muslim clients affected by domestic violence was conducted by me within the last 3 years.

The second Recipient of the Every Day Hero Award

the Centre for Research on Violence Against Women and Children at the University of Western Ontario, September 26, 2008

